



RESTORATION LANDSCAPE TECHNICIAN **JOB POSITION AVAILABLE**

GENERAL JOB DESCRIPTION: Restoration Landscape Technician will be expected to participate in land management and native plantings. Native plantings will include sod removal, planting native perennials, shrubs, trees, and installing mulch. Stewardship services include invasive species removal by mechanical and chemical methods, native and invasive seed collection and wildlife surveys. On the job training will be provided as needed.

JOB RESPONSIBILITIES

- Eager and willing to learn Midwest native plant and invasive species identification and understand local ecological processes
- Demonstrate good work ethic, teamwork, attention to detail and organizational skills
- Required to safely utilize a variety of equipment and chemicals including, but not limited to, the following: herbicides, backpack sprayers, weed whip, and brush cutter
- Knowledge of a variety of plant species used in installations and targeted noxious species
- Accurate and efficient record keeping of materials used for each project

REQUIREMENTS

- Valid Driver's License
- Ability to lift 40 lbs on a regular basis
- Capable to work in various weather conditions such as heat, humidity, light rain, etc

PREFERRED

- Completed college course work in Conservation, Ecology or related Natural Resources field
- 1-2 years of experience working in the restoration/conservation field
- Ability to obtain Wisconsin's Pesticide Applicator 3.0 and 6.0 during employment

START DATE: May 2026

TERM OF EMPLOYMENT: Seasonal, part time. Hours are weather dependent and will vary between 20-40 hours per week between May and October. Potential to extend employment thru December with reduced hours.

PAY RATE: Starting at \$18 per hour, depending on experience level and abilities.

BENEFITS: Paid federally observed holidays, \$100 clothing stipend, mileage reimbursement, 40 hours vacation time, paid continuing education opportunities

Send Resume and Cover Letter to Danielle Bell at nativerootsdesignllc@gmail.com by March 28, 2026.

Native Roots is a local ecological landscape design company that focuses on incorporating native plants into private and public landowner properties. Our projects are typically located in Milwaukee and the surrounding counties of Southeast Wisconsin. In addition to design and consultation services, Native Roots also provides installation and maintenance of native landscapes. We work alongside our clients to inform and educate them about the benefits of using native plants in their landscape and work to reduce exotic species populations. By incorporating sustainable practices in our services, Native Roots is working toward a healthy landscape for people and wildlife to enjoy together.